GRADE	JOB#	JOB TITLE	MIN	MID	MAX
N27	1251	Fire Chief*	9,963	11,458	12,952
	1271	Police Chief*	119,556	137,496	155,424
	1141	Assistant City Manager*	57.48	66.10	74.72
N26	1208	Environmental Services Director*	9,466	10,886	12,306
			113,592	130,632	147,672
			54.61	62.80	71.00
N25	1291	Finance & Management Services Director*	8,994	•	11,692
			107,928	-	140,304
			51.89	59.67	67.45
NOA	4004	Human Bassurasa Dinastant	0.546	0.027	44.400
N24	1261 1231	Human Resources Director*	8,546	-	11,108
	2111	Information Technology Director* Administrative Chief*	102,552 49.30		133,296 64.08
	2111	Operations Chief	49.30	30.09	04.06
	2110	operations offici			
N23	1281	Budget & Financial Planning Director*	8,120	9,337	10,554
	1201	Urban Design & Planning Director*	97,440	-	126,648
	3115	Community Development Director*	46.85		60.89
	3207	Government Relations Director*			
N22	3330	Deputy Director - Environmental Services*	7,713	8,871	10,028
			92,556	106,446	120,336
			44.50	51.18	57.85
N21	1807	Urban Renewal Director*	7,329		9,526
	3201	Economic Development Director*	87,948		114,312
	1603	Senior Assistant City Attorney	42.28	48.62	54.96
	3325	Public Works Manager			
NOO	1002	Saniar Managar OCM	C 0C3	0.000	0.055
N20	1803 1417	Senior Manager - OGM GIS & Analytics Manager	6,963	8,009 06 108	9,055
	1417	GIO & Allalytics Ivialiage	83,556 40.17	-	108,660 52.24
			40.17	40.21	52.24
1 1			]		Į

<sup>\*</sup>Denotes a Service Area Manager Classification

1248	GRADE	JOB#	JOB TITLE	MIN	MID	MAX
1248						
1319	N19		_	•	· ·	8,600
3227		_		-	· ·	
1413			· · · · · · · · · · · · · · · · · · ·	38.18	43.90	49.62
1602			1			
N18   3216   Sanior Engineer   3246   Transportation Planning Manager   3247   Transportation Planning Manager   3248   Structural Engineer   75,408   86,730   98,052   4115   Environmental Program Manager   36.25   41.70   47.14   314   314   Senior Financial Analyst   71,688   82,416   93,144   3312   Civil Engineer II   3320   Development Engineering Manager   34.47   39.62   34.78   39.62						
3216   Sacior Engineer   Senior Planning Manager   Senior Engineer   Senior Environmental Program Manager   Senior Program Manager   Senior Financial Analyst   Senior Manager   Senior Manager   Senior Manager   Senior Manager   Senior Manager   Senior Manager   Senior Management Analyst   Senior Management Coordinator   Senior Management Coordinator   Senior Human Resources Analyst   Senior Human Resources						
N18   3246   Urban Design Manager   Transportation Planning Manager   Transportation Planning Manager   Transportation Planning Manager   Structural Engineer   75,408   86,730   98,052   4115   Environmental Program Manager   36.25   41.70   47.14						
N18   3246   3247   Transportation Planning Manager			, ,			
N18   3206   Principal Urban Planning Manager			1			
N18   3206						
N18   3206   Principal Urban Planner   6,284   7,228   8,171   3314   Structural Engineer   75,408   86,730   98,052   4115   Environmental Program Manager   36.25   41.70   47.14   N17   1109   Senior Program Manager   5,974   6,868   7,762   1318   Senior Financial Analyst   71,688   82,416   93,144   3312   Development Engineering Manager   2403   Code Enforcement Manager   Risk Manager   Neighborhood & Community Engagement   Manager   Public Works Superintendent   Water Superintendent   Water Superintendent   Water Superintendent   Emergency Management Analyst   68,088   78,306   88,524   2303   Emergency Manager   5,391   6,200   7,009   Senior Human Resources Analyst   64,692   74,400   84,108   1506   Training Coordinator   31.10   35.77   40,44   3311   Training Coordinator   Civil Engineer I   Program Analyst (MSC)   N14   2307   Community Engagement Coordinator   5,124   5,893   6,661   4,488   70,710   79,932   1332   Budget Analyst   MSC)   5,256   34.00   38.43   34.40   38.43						
N17		3245	Comprehensive Planning Manager			
N17	N18	3206	Principal Urban Planner	6,284	7,228	8,171
N17		3314	Structural Engineer	75,408	86,730	
N17   1109   Senior Program Manager   5,974   6,868   7,762   71,688   82,416   93,144   3312   Civil Engineer II   34.47   39.62   44.78   3320   Development Engineering Manager   Code Enforcement Manager   Risk Manager   Neighborhood & Community Engagement   Manager   Public Works Superintendent   Water Superintendent   Water Superintendent   Senior Management Analyst   68,088   78,306   88,524   2303   Emergency Manager   5,674   6,526   7,377   1136   Senior Management Coordinator   32,73   37.65   42.56   N15   1117   Police Records Manager   5,391   6,200   7,009   Senior Human Resources Analyst   64,692   74,400   84,108   1506   Training Coordinator   31.10   35.77   40.44   3311   Civil Engineer I   Program Analyst (MSC)   Foundation   Fo		4115	1	•	· ·	*
1318   Senior Financial Analyst   71,688   82,416   93,144   3312   Civil Engineer II   34.47   39.62   44.78   39.62   44.78   39.62   2403   Code Enforcement Manager   Risk Manager   Neighborhood & Community Engagement   Manager   4105   Public Works Superintendent   Water Superintendent   Water Superintendent   5,674   6,526   7,377   1136   Senior Management Analyst   68,088   78,306   88,524   2303   Emergency Management Coordinator   32.73   37.65   42.56			3			
3312   Civil Engineer II   34.47   39.62   44.78	N17	1109	Senior Program Manager	5,974	6,868	7,762
3320		1318	Senior Financial Analyst	71,688	82,416	93,144
2403		3312	Civil Engineer II	34.47	39.62	44.78
1703		3320	Development Engineering Manager			
Neighborhood & Community Engagement   Manager   Public Works Superintendent   Water Superintendent   Water Superintendent   Water Superintendent   Senior Management Analyst   68,088   78,306   88,524   2303   Emergency Management Coordinator   32.73   37.65   42.56		2403	Code Enforcement Manager			
Manager		1703	1			
N16       1130 Program Manager       5,674 6,526 7,377         1136 Senior Management Analyst 2303 Emergency Management Coordinator       68,088 78,306 88,524         N15       1117 Police Records Manager 5,391 6,200 7,009         1504 Senior Human Resources Analyst 1506 Training Coordinator Civil Engineer I 1129 Program Analyst (MSC)       31.10 35.77 40.44         N14       2307 Community Engagement Coordinator Associate Management Analyst (MSC) 1332 Budget Analyst       5,124 5,893 6,661 70,710 79,932 70,710 79,932 70,710 79,932 70,710 79,932 70,710 79,932 70,710 79,932 70,710 79,932 70,710 70,710 79,932 70,710 70,710 70,932 70,710 70,710 70,932 70,710 70,710 70,932 70,710 70,710 70,932 70,710 70,710 70,932 70,710 70,710 70,932 70,710 70,710 70,932 70,710 70,710 70,932 70,710 70,710 70,932 70,710 7		2306	, , , ,			
N16       1130       Program Manager       5,674       6,526       7,377         1136       Senior Management Analyst       68,088       78,306       88,524         2303       Emergency Management Coordinator       32.73       37.65       42.56         N15       1117       Police Records Manager       5,391       6,200       7,009         1504       Senior Human Resources Analyst       64,692       74,400       84,108         1506       Training Coordinator       31.10       35.77       40.44         3311       Civil Engineer I       7000 <th></th> <th>4105</th> <th>Public Works Superintendent</th> <th></th> <th></th> <th></th>		4105	Public Works Superintendent			
1136       Senior Management Analyst       68,088       78,306       88,524         2303       Emergency Management Coordinator       32.73       37.65       42.56         N15       1117       Police Records Manager       5,391       6,200       7,009         1504       Senior Human Resources Analyst       64,692       74,400       84,108         1506       Training Coordinator       31.10       35.77       40.44         3311       Civil Engineer I       31.10       70.710       79.932         N14       2307       Community Engagement Coordinator       5,124       5,893       6,661         1104       Associate Management Analyst (MSC)       61,488       70,710       79,932         1332       Budget Analyst       29.56       34.00       38.43		4110	Water Superintendent			
1136       Senior Management Analyst       68,088       78,306       88,524         2303       Emergency Management Coordinator       32.73       37.65       42.56         N15       1117       Police Records Manager       5,391       6,200       7,009         1504       Senior Human Resources Analyst       64,692       74,400       84,108         1506       Training Coordinator       31.10       35.77       40.44         3311       Civil Engineer I       31.10       70.710       79.932         N14       2307       Community Engagement Coordinator       5,124       5,893       6,661         1104       Associate Management Analyst (MSC)       61,488       70,710       79,932         1332       Budget Analyst       29.56       34.00       38.43	N16	1130	Program Manager	5 674	6 526	7 377
N15	11.0		1 3			
N15       1117       Police Records Manager       5,391       6,200       7,009         1504       Senior Human Resources Analyst       64,692       74,400       84,108         1506       Training Coordinator       31.10       35.77       40.44         3311       Civil Engineer I       70.710       <				•		•
1504       Senior Human Resources Analyst       64,692       74,400       84,108         1506       Training Coordinator       31.10       35.77       40.44         3311       Civil Engineer I       5,124       5,893       6,661         1104       Associate Management Analyst (MSC)       61,488       70,710       79,932         1332       Budget Analyst       29.56       34.00       38.43						
1506       Training Coordinator       31.10       35.77       40.44         3311       Civil Engineer I       1129       Program Analyst (MSC)       5,124       5,893       6,661         N14       2307       Community Engagement Coordinator       5,124       5,893       6,661         1104       Associate Management Analyst (MSC)       61,488       70,710       79,932         1332       Budget Analyst       29.56       34.00       38.43	N15	1117	Police Records Manager	5,391	6,200	7,009
N14   Civil Engineer I   Program Analyst (MSC)		1504	Senior Human Resources Analyst	64,692	74,400	84,108
N14       2307   Community Engagement Coordinator   1104   Associate Management Analyst (MSC)   1332   Budget Analyst   29.56   34.00   38.43       5,124   5,893   6,661   61,488   70,710   79,932   79,932   34.00   38.43		1506	Training Coordinator	31.10	35.77	40.44
N14       2307       Community Engagement Coordinator       5,124       5,893       6,661         1104       Associate Management Analyst (MSC)       61,488       70,710       79,932         1332       Budget Analyst       29.56       34.00       38.43		3311	Civil Engineer I			
1104         Associate Management Analyst (MSC)         61,488         70,710         79,932           1332         Budget Analyst         29.56         34.00         38.43		1129	Program Analyst (MSC)			
1104         Associate Management Analyst (MSC)         61,488         70,710         79,932           1332         Budget Analyst         29.56         34.00         38.43	N14	2307	Community Engagement Coordinator	5.124	5.893	6.661
1332 Budget Analyst 29.56 34.00 38.43			1			-
			1	25.50	54.00	50.45

<sup>\*</sup>Denotes a Service Area Manager Classification

<b>GRADE</b>	JOB#	JOB TITLE	MIN	MID	MAX
N13	1102	Senior Administrative Supervisor	4,871	5,599	6,327
	1503	Human Resources Analyst	58,452	67,188	75,924
			28.10	32.30	36.50
N12	1106	Assistant to the Mayor	4,624	5,318	6,012
	1107	Administrative Analyst (MSC)	55,488		72,144
	3223	Mediation Specialist	26.68	30.68	34.68
	1135	Assistant Management Analyst			
N11	1108	Paralegal	4,393	5,054	5,714
	1705	Risk Management Specialist	52,716		68,568
			25.34	29.15	32.97
	440=				
N10	1105	Administrative Supervisor I	4,173		5,427
	1132	City Recorder	50,076	-	65,124
			24.08	27.69	31.31
NOO	4405	Council Coordinator	2.065	4.500	5.455
N09	1125	Council Coordinator	3,965	-	5,155
			47,580	-	61,860
			22.88	26.31	29.74
N08	1116	Program Technician (MSC)	3,768	4,334	4,899
INUO	1115	Administrative Assistant III (MSC)	45,216	-	58,788
	1113	Administrative Assistant in (MSC)	21.74	25.00	28.26
			21.74	25.00	28.20
N07		No Classifications Currently in	3,578	4,116	4,653
1107		this Grade Level	42,936	49,386	55,836
		and Grade Level	20.64	23.74	26.84
			20.01	23.7	20.01
N06	1113	Administrative Assistant II (MSC)	3,401	3,911	4,421
		(,	40,812	46,932	53,052
			19.62	22.56	25.51
N05		No Classifications Currently in	3,234	3,719	4,203
		this Grade Level	38,808	*	50,436
			18.66	21.45	24.25
N04		No Classifications Currently in	3,070	3,532	3,993
		this Grade Level	36,840	42,378	47,916
			17.71	20.37	23.04
	•	· '			

<sup>\*</sup>Denotes a Service Area Manager Classification

GRADE	JOB#	JOB TITLE	MIN	MID	MAX
N03	1114	Administrative Assistant I (MSC)	2,918	3,355	3,791
			35,016	40,254	45,492
			16.83	19.35	21.87
N02		No Classifications Currently in	2,772	3,188	3,603
		this Grade Level	33,264	38,250	43,236
			15.99	18.39	20.79